EMPLOYMENT OPPORTUNITY

POSITION: WILDLIFE BIOLOGIST

SALARY: $3,000 - $3,600 per month (including full benefits package)

CLOSING DATE: Screening of applicants to begin December 1, 2004

STATUS OF ASSIGNMENT:
Full-time, non-exempt position available through the Endangered Species Recovery Program at California State University, Stanislaus Foundation. Position extends through September 30, 2005 with a strong likelihood for reappointment. Reappointment dependent upon job performance and funding. Primary work site is Merced County, California. THIS IS NOT A STATE FUNDED POSITION.

GENERAL DESCRIPTION:
Primarily responsible for participating in the day-to-day activities associated with coordinating regional conservation planning efforts for endangered San Joaquin kit foxes in western Merced County. Duties will include conducting surveys for kit foxes and their competitors; implementing habitat enhancements on U.S. Bureau of Reclamation and other properties; working closely with regulatory agencies; working with stake-holders to develop a regional conservation strategy for kit foxes; potentially live-trapping, radio collaring, and radio tracking kit foxes; summarizing and analyzing data; report preparation; use of GPS units, data loggers, computers and other electronic equipment; and other project related field and office tasks; other tasks as specified by supervisors.

ESSENTIAL FUNCTIONS:
A working knowledge of endangered species regulations is highly desirable, as is field research experience on canids, particularly kit foxes. Applicants must be willing to work in remote locations, occasionally work at night, and walk up to several miles per day in rugged terrain. Applicants must be willing to travel to study sites and meetings, including occasional over-night trips. Applicants must be comfortable working with diverse stake-holders. Applicants must be proficient in computer skills including word processing, data entry, and Internet use; possess proficient written and verbal communication skills; work well both independently and in team situations; possess a valid California driver’s license and be able to obtain a California defensive driver’s certificate.

PREFERRED SKILLS:
Preferred skills include experience with developing conservation strategies, preparing conservation plans, preparing PowerPoint presentations, facilitation/negotiation skills, and canid research techniques including capture, marking, radio collaring, collecting genetic samples, necropsy techniques, and food habits analysis. Additional preferred skills include advanced analytical and writing skills including statistical design and analysis, Geographic Information Systems (GIS) experience, and report and manuscript preparation.

EDUCATION/EXPERIENCE:
Applicants must have a Master of Science degree in biological sciences or a closely related field, with a strong background in ecology and field biology. A year of experience in ecological field research is required, preferably with canids. Applicants with relevant experience and demonstrated writing and analytical skills will receive preference.

APPLICATION PROCEDURE:
Screening of applications for this position will begin December 1, 2004. In order to be considered a candidate for this position the California State University, Stanislaus Auxiliary Organizations’ application (mark the Foundation box on the application), an Affirmative Action Data form (optional), a resume, and three letters of recommendation must be submitted to:

California State University, Stanislaus Auxiliary
Attention: Val Heckendorf
Mary Stuart Rogers Educational Services Gateway Building, Suite 290
801 West Monte Vista Avenue
Turlock, CA 95382
(209) 667-3006 • FAX (209) 664-7053 • Email: VHeckendorf@csustan.edu

The CSUS Auxiliary Organizations’ application and Affirmative Action Data form can be downloaded from:
http://www.bf.csustan.edu/ABS/current_job_openings.htm

After the Screening Committee has evaluated all applications received for this vacancy, those individuals who appear most qualified will be contacted by telephone for an interview and may be required to take a performance examination related to this position. The successful candidate may be fingerprinted at time of hire. California State University, Stanislaus Foundation is an Equal Opportunity Employer. Qualified women, minorities, and persons with disabilities as well as other affected classes are encouraged to apply. CSU Stanislaus Foundation hires only individuals lawfully authorized to work in the United States.