EMPLOYMENT OPPORTUNITY

POSITION: BOTANICAL RESEARCH ASSISTANT – 3.5 month temporary appointment (3 positions available)

SALARY: $8.50 to $15 per hour (without benefits) depending on education and experience.

CLOSING DATE: Screening of applicants to begin on or after November 22, 2004; positions remain open until filled.

STATUS OF ASSIGNMENT:
Full-time, temporary, non-exempt positions beginning January 10, 2005 with the California State University, Stanislaus Foundation’s Endangered Species Recovery Program. Botanical Research Assistants will be based in Bakersfield, California. Positions will run through April 30, 2005, with the possibility of reappointment based on funding and job performance. THESE ARE NOT STATE FUNDED POSITIONS.

GENERAL DESCRIPTION:
Primarily responsible for collecting data on the survival and reproductive success of several endangered plant species in the San Joaquin Valley region of California. Other duties will include collecting seeds of endangered and threatened plants and sampling cover and composition of associated plant communities. Requires use of GPS units and hand-held computers. Botanical Research Assistants also may assist with other project-related field and office tasks, as needed.

ESSENTIAL FUNCTIONS:
Although a working knowledge of San Joaquin Valley natural communities is helpful, it is not required. At a minimum, the successful candidate is expected to rapidly become familiar with endangered and common species of plants in the San Joaquin Valley, research methods for those species and communities, and data entry on MS-DOS/Windows-based computers. Applicants must be willing to work outdoors in remote locations in the Central Valley in all types of weather and have the ability to kneel or sit on the ground for up to 8 hours per day and walk up to 5 miles per day. Botanical Research Assistants must be able to work both independently and in team situations and interact positively with the general public. Applicants must possess a valid California driver's license and be able to obtain a California defensive driver's certificate.

EDUCATION/EXPERIENCE:
Applicants are required to have a high school diploma and at least 2 years of college education in botany, ecology, or a closely related field. Applicants having a bachelor’s degree, experience in field biology, and familiarity with San Joaquin Valley plants will receive preference.

APPLICATION PROCEDURE:
In order to be considered a candidate for this position, a current resume, names and contact information for three professional references, the California State University, Stanislaus Auxiliary Organizations’ application form (mark the Foundation box on the application), and an Affirmative Action Data form (optional) must be submitted to:

California State University, Stanislaus Auxiliary
Attention: Ms. Val Heckendorf
Mary Stuart Rogers Educational Services Gateway Bldg. Room 274
801 West Monte Vista Avenue
Turlock, CA  95382

(209) 667-3006 • FAX (209) 664-7053 • Email: VHeckendorf@csustan.edu

The CSUS Auxiliary Organizations’ application and Affirmative Action Data form can be downloaded from:

http://www.bf.csustan.edu/ABS/current_job_openings.htm

After the Screening Committee has evaluated all applications received for this vacancy, those individuals who appear most qualified will be contacted by telephone for an interview and may be required to take a performance examination related to this position. The successful candidate may be fingerprinted at time of hire. California State University, Stanislaus Foundation is an Equal Opportunity Employer. Qualified women, minorities, and persons with disabilities as well as other affected classes are encouraged to apply. CSU Stanislaus Foundation hires only individuals lawfully authorized to work in the United States.

INQUIRIES:
For additional information on job duties, contact:
Dr. Ellen Cypher, Research Ecologist
Endangered Species Recovery Program
(661) 398-2201, ecypher@esrp.csustan.edu